

Vice President, Patient Care

About Perth and Smiths Falls District Hospital

The two hospital sites are located in the charming and historic Perth and Smiths Falls region, within close proximity to urban centres such as Kingston, Brockville and Ottawa. On the banks of the Rideau Canal system – a UNESCO World Heritage Site, Perth and Smiths Falls District Hospital (“PSFDH”) plays an important role in the lives and well-being of the 60,000+ residents living within its catchment area. PSFDH is an organization with an exemplary accreditation status that delivers a broad range of primary and secondary services and programs to residents of three large rural counties. The PSFDH’s mission is to provide high quality patient and family-centered care built on collaboration and partnerships. With 750 employees, a medical staff of approximately 150 physicians, 250 volunteers and an operating budget of approximately \$66 million, PSFDH plays an important role in the provision of services itself, but also as part of regional initiatives aimed at creating efficiencies and better care for all patients and their families.

About The Opportunity

Reporting to the President and CEO and as a member of the PSFDH’s Senior Leadership Team, this is an exciting opportunity to provide leadership to a diverse array of clinical programs within the PSFDH’s Patient Care Portfolio. Drawing on your visionary insight and commitment to achieve results, your strategic and operational leadership of Patient Care Services will enhance and achieve performance excellence in patient safety, quality and satisfaction. Through a focus on continuous improvement and the proactive engagement of staff, your deep clinical operations knowledge and a track record of success in identifying and analyzing opportunities will ensure the ongoing efficiency, effectiveness and compliance with professional, accreditation, and health care system expectations that will ensure that Patient Care services are responsive to the needs of the PSFDH’s catchment population.

In addition to the above attributes, you are a regulated health professional and have a minimum of five years of progressive senior management experience in acute care. You are a change agent possessing a working knowledge of LEAN/continuous performance improvement methodologies and a deep appreciation for collaborative problem solving. You are a highly dynamic leader and skilled communicator whose success is rooted in engaging and empowering teams to achieve performance excellence. A systems thinker who is collaborative by nature, politically astute and highly valued by stakeholders and partners for your authenticity, executive maturity and conviction, you will continue to enhance PSFDH’s local and regional role to provide service excellence to the growing Perth & Smiths Falls catchment area.

The Ideal Candidate

As an ideal candidate, you require:

- Master’s Degree in Administration or Health Related field would be considered an asset (an equivalent combination of education, training and experience will be considered)
- Good working knowledge of clinical and non-clinical programs within the healthcare sector
- Leadership experience in a hospital setting
- Experience in leading large-scale change initiatives with demonstrated ability to manage multiple and complex projects to meet aggressive timelines
- Knowledge, skills and experience in clinical informatics and digital health competencies
- Excellent facilitation, training and presentation skills
- Exceptional communicator both written and verbal
- Proven team leadership and experience in strategic planning, capacity planning and health care transformations
- Experience in leveraging data to inform decision-making and innovative practices
- Excellent stakeholder engagement and service excellence
- Ability to work within a team and also independently
- Strong critical and analytical thinking and problem-solving skills

Qualified applicants are invited to send a resume and letter of application by Friday August 19, 2022 @ 4 PM

To learn more about this exciting opportunity, or to submit your cover letter and resume to Jennifer Hall
Manager of Human Resources @ Jennifer.Hall@psfdh.on.ca

For more information on PSFDH and its programs and services, please visit www.psfhdh.on.ca

Be advised that the Perth and Smiths Falls District Hospital abides by its COVID vaccination policy. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance. We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.