

President and Chief Executive Officer

About Perth and Smiths Falls District Hospital (PSFDH)

The two hospital sites are located in the charming and historic Perth and Smiths Falls region, within close proximity to urban centers such as Kingston, Brockville and Ottawa. On the banks of the Rideau Canal system – a UNESCO World Heritage Site, Perth and Smiths Falls District Hospital (“PSFDH”) plays an important role in the lives and well-being of the 60,000+ residents living within its catchment area. PSFDH is an organization with an exemplary accreditation status that delivers a broad range of primary and secondary services and programs to residents of three large rural counties. PSFDH’s mission is to provide high quality patient and family-centered care built on collaboration and partnerships.

With 750 employees, a medical staff of approximately 150 physicians, 250 volunteers and an operating budget of approximately \$64 million, PSFDH plays an important role in the provision of services itself, but also as part of regional initiatives aimed at creating efficiencies and better care for all patients and their families.

About The Opportunity

The Board of Directors is looking for an experienced, dynamic leader to provide strategic vision and leadership to the organization, with an unwavering commitment to renew the current 2018-2022 strategic plan – ***Motivated, Engaged, Inspired*** and create a vision that positions us for the future.

You will foster positive relations with physicians and staff and build strong ties to the communities we serve and with our regional partners. Ensuring alignment between budgets and operations, and inspiring a collaborative culture that engages staff, physicians, stakeholders and patients in the community are essential components of this role. You have extensive experience in organizational change supporting the implementation of a new health information system.

Ensuring open, transparent and collaborative communications are in place with the Board, you will identify, assess and inform the Board of internal and external issues that may affect the organization, and update the Board on organizational opportunities and risks, offering mitigating strategies and ensuring timely remedies.

The Ideal Candidate

As an ideal candidate, you will be an inspiring and empowering leader and influential communicator who understands and has a strong appreciation for the importance of rural health care. You are known for your outstanding interpersonal & relationship management skills and your ability to build collaborative bridges while driving results in a fiscally restrained environment. You bring creativity in your approach to navigating change, and have the ability to leverage resources, building enthusiasm and buy-in among frontline staff, physicians, and multiple community stakeholders. You recognize the value and benefit of leveraging innovation, partnerships and collaboration, and have demonstrated the ability to build capacity and accountability while maintaining a patient-first focus. You bring several years of progressively responsible senior management experience, ideally in a complex multi-site hospital environment, and a sound understanding of financial realities and management in healthcare today.

Master’s degree or equivalent combination of education and experience in business, public administration or a clinical field. Professional designation in good standing with relevant governing body.

To learn more about this exciting opportunity, or to submit your cover letter and resume, in confidence, please contact Jennifer Hall, Human Resources, at jennifer.hall@psfdh.on.ca no later than July 21, 2021 @ 4:00 p.m.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.