

PERTH & SMITHS FALLS DISTRICT HOSPITAL  
CUPE 2026-90

**DATE:** April 14, 2026

**DEPARTMENT:** NURSING - MEDICAL/SURGICAL SMITHS FALLS SITE

**POSITION:** Permanent full-time – Registered Practical Nurse

**SUMMARY OF DUTIES:**

The RPN will be assigned based on the stability, predictability and complexity of the patients. The RPN is responsible for all patient care, including medications, for the patients assigned to them on that shift. They are to provide all appropriate cares and treatments to the patient, as per medication administration policy and skills list, in cooperation with the other members of her team. They are to provide the RN team leader will all necessary information in a timely fashion. Any deterioration in the condition of the patient requires a full assessment by the RPN and further assessment by the RN where necessary. The RPN must report all changes in the patient condition and assessment findings to the Team Leader and Resource Nurse immediately.

**MINIMUM REQUIREMENTS/QUALIFICATIONS MUST HAVE:**

- Registered Practical Nurse Diploma from an accredited community college.
- Current certificate of Competence with College of Nurses of Ontario
- Current C.P.R.
- Current RPN Medication Administration Course (if graduated prior to med administration being included in the RPN Diploma program)

**ASSETS:**

- Strong communications/interpersonal skills
- Computer literacy

**SALARY:** \$37.252-\$37.982-\$38.502-\$39.020

**SHIFTS:** DAYS/NIGHTS (Subject to scheduling change as per Management Rights and Article G.01 of the CUPE Collective Agreement).

**CLOSES:** April 21, 2026 at 4:00 pm

**How to apply:** Please email [HR@psfdh.on.ca](mailto:HR@psfdh.on.ca), stating the job number in the subject line.

*Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.*

*Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.*

*We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.*