

Title: Pharmacy Formulary Lead

Department: LUMEO Project

Hours of Work: Temporary, Full-Time Position

Salary: To be determined

Union: Non-Union

Location: Virtual (with some regional travel)

PRIMARY FUNCTION

The six health-partners in the South East region recognize that to achieve person centered, effective care coordination across the system, enhance the ability to make best use of collective resources, achieve more system-like behavior, and have the agility to address future funding changes, a major, system-wide clinical transformation is needed. This clinical transformation will meet clinical information needs of both the health-partners and the region. A regional HIS would support a one person, one system, one experience vision identified by the partners' clinical leadership. This project opportunity will enable the sharing of information seamlessly across the six health-partners, connecting the personal health information into a single cohesive story and reducing the variability of care provided.

Under the guidance of the Regional PTC Pharmacy Co-Leads, the **Lumeo Pharmacy Formulary Lead** is a qualified Pharmacist who will work with regional partners to define and develop a regional standardized drug formulary for all partners in support of the Lumeo project.

RESPONSIBILITIES & DUTIES INCLUDE:

- Review current regional drug product classes and propose standardization with respect to drug listings, therapeutic interchanges and restrictions for use at a regional level
- Coordinate new local Formulary additions, deletions and restrictions for use during Lumeo implementation
- Develop clinical criteria for review of non-formulary or non-approved restricted drug requests and communicate recommendations to partners
- Develop regional policy for regional Drug Formulary System management
- Provide clinical guidance and support to the assigned pharmacy subject matter experts
- Provide support documentation and develop communication plans for the Regional Pharmaceuticals & Therapeutics (RP&T) Committee review process and decisions.
- Continuously engage project stakeholders to facilitate adoption of new systems and processes.
- Develop and maintain relationships with Cerner counterparts
- Assist with the development and revision of department policies and procedures to address changes brought about by the implementation
- Actively participate in testing and validation of drug formulary related systems.
- Supports all health-partners during go lives acting as an Adoption Coach for specialized system training and support

NOTE - The above duties are representative but are not to be construed as all-inclusive.

BASIC QUALIFICATIONS:

- Bachelor of Science in Pharmacy or undergraduate pharmacy degree recognized by the Pharmacy Examining Board of Canada (PEBC)
- Licensed as a Registered Pharmacist with the Ontario College of Pharmacists (OCP)
- Strong knowledge of drugs and therapeutics
- Demonstrated proficiency as a hospital pharmacist based on OCP Standards of Practice and in NAPRA Professional Competencies.
- Demonstrated ability to make sound professional decisions in a complex interprofessional regional environment.
- Minimum of two years' experience within the last five years in hospital pharmacy practice
- Previous experience with Hospital drug formulary management preferred
- Knowledge and experience with Systems Development Life Cycle related projects.
- Strong Computer Skills. Proficient with Windows applications.
- Ability to take a regional leadership position on behalf of all regional partners
- Excellent analytical, problem-solving and decision-making skills; verbal and written communication skills; interpersonal and negotiation skills
- Knowledge and experience in using effective facilitation skills to guide diverse groups in defining and realizing common goals
- A team player with a track record for meeting deadlines
- Willingness and ability to regularly travel to locations within the region as required
- A results-oriented focus is essential, as is the ability to work in a fast-paced changing environment and effectively manage multiple deliverables simultaneously
- People and team oriented with a strong ability to establish an excellent level of confidence, credibility and cooperation with internal and external stakeholders
- Ability to communicate well, both verbally and written, is essential
- Ability to present information clearly and effectively
- Satisfactory criminal reference check required.

PHYSICAL REQUIREMENTS:

The applicant must be able to meet the physical demands of this position.

We thank all applicants, but only those selected for an interview will be contacted. Kingston Health Sciences Centre is committed to inclusive and accessible employment practices.

If you require an accommodation to fully participate in the hiring process, please notify the Recruitment Team.