

PERTH AND SMITHS FALLS DISTRICT HOSPITAL

DEPARTMENT: PHYSIOTHERAPY

POSITION: PHYSIOTHERAPIST

SUMMARY OF DUTIES:

The Physiotherapist provides preventative, diagnostic and therapeutic services aimed at restoring function and preventing disability arising from disease, trauma or injury within the scope of the Standards of Practice for Physiotherapy (as established by the College of Physiotherapists of Ontario).

DUTIES AND RESPONSIBILITIES:

Patient Assessment/Evaluation

- Assessment of conditions in Orthopedics, Respirology, Neurology, and Gerontology
- Assessment of pain, function, mobility, strength, respiratory function, sensation, balance, coordination, reflexes, mental status, comprehension, positioning subjective and objective evaluation.
- Analysis of assessment/data collection and identification of problems
- Set and discuss with patient/family goals, objectives and predictive outcome of treatment and pathology
- Formulate safe appropriate treatment plan specific to individual patient problem.
- Continuous assessment of result of treatment and subsequent modification and/or progression of treatment plan.
- Decide frequency and duration of treatment, plan appropriately for discharge
- Consultative assessment shall be done on request of physician.

Patient Treatment

- Appropriate therapy administered to patient according to results in assessment
- Treatment methods are chosen by the therapist in order to meet the goals outlined by the treatment plan.
- A large component of the treatment includes: motivating the patient, encouraging patient independence, monitoring patient's comprehension and performance of exercises, supporting and encouraging the patient and his/her family, teaching home exercises
- Physical treatments include: manual therapy techniques, electrotherapy, balance and gait training, postural correction cognitive perceptual training, respiratory care
- Neurofacilitation techniques

- Retraining of functional activities
- Responsible for patient and staff safety regarding procedures and modalities
- Selecting and recommending adaptive/rental equipment, e.g. Mobility Aids, T.E.N.S
- Education re. treatment plan, clinical findings, pathology and predicted outcomes, preventative measures, risks and patient responsibility.
- Knowledge of equipment, indications and contraindications

Communication

- Concise accurate recording of patient assessment, treatment, response to treatment and progression of treatment (SOAP format)
- Provide progress and discharge reports to other involved Health Care Professionals
- Liaise with colleagues, Doctors, Specialists, patient, patient family and other Health Care Agencies - verbal, written, telephone communication.
- Responsible for maintaining patient confidentiality
- Attend multidisciplinary team meetings - P.T. representative, family conferences.
- Communicate possible alternate treatment plans with patient so he/she may make an informed decision regarding their health care
- Understand and apply the principles of group dynamics in all communications.
- Participate in discussions with Community Agencies as appropriate
- Communicate with other P.T. and assistants regarding continuity of care.

Administration

- Assess priority of patient from outpatient waiting list and schedules own time for caseload.
- Recommend changes to programs and equipment purchases
- Develop and revise departmental assessment forms and patient handouts
Participate in Q.A. programs
- Assist in establishing annual department goals and objectives
- Provide leadership skills in Rehabilitation
- Record workload measurement statistics and outcome data

EDUCATIONAL REQUIREMENTS

- University degree in Physiotherapy
- Member in good standing of the College of Physiotherapists of Ontario.
- Computer literacy.
- Must be rostered with the College of Physiotherapists of Ontario to work with Physiotherapy assistants

Additional Requirements/Assets:

- Member of the Canadian Physiotherapy Association.

Previous Experience Requirements:

- 1-year hospital experience preferred

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Applications shall be via e-mail, directed to the Human Resources Department hr@psfdh.on.ca, stating the job posting number in the subject line of the email.