

The Perth and Smiths Falls District Hospital is a fully accredited acute care health care organization located on two state-of-the-art sites. The hospital is situated in the heart of the Rideau Canal region and proudly provides health services to more than 60,000+ people in the surrounding communities

**REGISTERED NURSE  
EMERGENCY DEPARTMENT RESOURCE NURSE  
TEMPORARY FULL-TIME (2)  
ONA-2021-14**

The Resource Nurse will provide patient care as per knowledge, skill and ability within the professional scope, conduct and demeanor of practice of a Registered Nurse and the Standards of Practice as approved by the College of Nurses of Ontario, while ensuring that the CNO ethical guidelines for behaviour and CNA Code of Ethics is adhered to. Reporting to the Clinical Manager, the Resource Nurse provides leadership and organizational support to ensure effective, efficient and consistent day to day operations while optimizing patient flow in the clinical department. The Resource Nurse supports nursing staff to work collaboratively with the inter-professional team to enhance patient care, to support nurses to promote a culture of continuous performance improvements and promotes professional growth and development.

**Mandatory**

- Successful completion of: Diploma of Nursing, BScN, BN
- Current Certificate of Registration - College of Nurses (Ontario)
- Current CPR (Basic Level)
- Exceptional leadership skills, excellent conflict resolution skills, interpersonal and communication skills both verbal and written
- Exceptional attendance record
- Ability to multi-task and provide coordination of patient care based on patient needs and staffing compliment
- Outstanding decision-making ability, prioritization with a patient-focused direction for the Emergency Department
- Ability to assist staff with ongoing education and clinical support requirements
- Ability to provide appropriate staffing judgements based on the patient care requirements of the Emergency Department in consultation with the Patient Care Manager
- Ability to adjust staff workload in response to changing unit conditions
- Ability to provide support to nursing staff as they deal with unexpected department events and patient needs
- Ability to monitor department for wait times, length of stay and LWBS to support provincial guidelines set forth
- Ensures clear and concise communication with Primary Care Providers as well as ER physicians in the treatment of patients
- Participates in and encourages high level of care standards and ensures both staff and patient satisfaction levels
- Demonstrates and requires PSFDH core values be applied to every patient visit

**Closing Date: April 20<sup>th</sup>, 2021**

**The Human Resources Department  
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