

**PERTH AND SMITHS FALLS DISTRICT HOSPITAL
ONA 2023-55
EXPRESSION OF INTEREST**

DATE: October 25, 2023

DEPARTMENT: **RN – Clinical Scholar Program - MSP**

POSITION: Temporary Full-Time or Temporary Part-Time RN
Start Date: January 2, 2024 – March 29, 2024

SUMMARY OF DUTIES:

Clinical Scholars are experienced nurses with frontline experience who are employed in supernumerary positions to provide mentorship to newly graduated nurses to support their transition into the workforce. Types of new nurses include nursing graduates, internationally educated nurses (IENs) and nurses looking to upskill.

Minimum requirements/ Qualifications-must have:

- Successful completion of: Diploma of Nursing, BScN, BN
- Current Certificate of Registration - College of Nurses (Ontario)
- BCLS Certification
- Minimum 4 years recent experience in a Medicine/Surgery Department
- Excellent interpersonal, oral, and written communication skills
- Ability to understand, interpret, and carry out verbal and written instructions in English
- Demonstrate computer competency
- Experience as a mentor/preceptor or clinical teaching

Asset:

- Gentle Persuasive Techniques (GPA)
- Canadian Nurses Association national certification
- Experience with clinical documentation in an electronic health record

SHIFT:

Days/Evenings/Nights/Weekends -Subject to schedule changing as per Management Rights, Article 2.

CLOSING DATE: November 1, 2023 AT 4:00 PM

How to apply: Please submit a resume and cover letter to HR@psfdh.on.ca, stating the job number in the subject line.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all

candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.