

**PERTH & SMITHS FALLS DISTRICT HOSPITAL
ONA 2026-31**

POST DATE: February 10, 2026

DEPARTMENT: NURSING – SEXUAL ASSAULT & DOMESTIC VIOLENCE PROGRAM

POSITION: REGISTERED NURSE POSITION
TEMPORARY PART TIME

SUMMARY OF DUTIES:

The Lanark County SADV Program provides services and supports to victims who have recently experienced a sexual assault and/or episode of intimate partner violence as per the SADV mandate and Provincial Standards of Care for the Ontario Network of Sexual Assault/Domestic Violence Care and Treatment Centres. The program is accessible 24 hours a day, seven days a week by calling the program or presenting to any hospital emergency department in Lanark County. The program provides emergency assessment, treatment, forensic evidence collection and documentation, crisis counselling, safety planning, community referrals and follow-up care. The program provides outreach education and works with our community partners to end sexual and intimate partner violence in our communities.

PRIMARY RESPONSIBILITIES & DUTIES:

- Provide comprehensive physical assessment, treatment and care including crisis intervention and emotional support to patients referred to the program or presenting to any hospital in Lanark County
- Collect and document forensic evidence
- Documentation in accordance with the SADV Program Policies and Standards (as guided by the Ontario Network of SA/DVTC)
- Provide medical follow up care (repeat STI testing, HIV PEP, ...)
- Work in an independent/autonomous practice environment and within an interdisciplinary team
- Stock and maintain order in SADV ED carts and exam rooms
- Collecting and maintaining statistics required for ministry reporting
- Policy and Procedure creation/maintenance
- Work with community partners (committees, referrals, ...)
- Provide outreach education within Lanark County as requested
- Participate in research when required
- Participate in team meetings and on-going education
- Appear and testify in court, when required

BASIC QUALIFICATIONS/MUST HAVE:

Mandatory:

- Registration with the College of Nurses of Ontario
- Knowledge and competence in BCLS
- Satisfactory criminal reference check, including vulnerable sector, required.

- Excellent communication skills
- SADV experience
- Trauma Informed Care Course/Education
- Sexual Assault Nurse Examiner Certification (SANE)
- Sensitivity to and awareness of sexual and intimate partner violence issues
- Ability to provide non-judgmental supportive care to survivors of all gender and sexual identities
- Demonstrated experience in providing trauma support or crisis counselling
- Ability to arrive at any site in Lanark County within 60 minutes of being called/paged
- Must have reliable transportation
- Ability to work alone in an independent/autonomous practice environment
- Must be willing to complete the Sexual Assault Nurse Examiner (SANE) training - offered by the provincial network

Preferred:

- Emergency nursing experience
- Mental Health experience
- Courses on the following topics- Human trafficking, Elder abuse, Trans affirming care, Child exploitation, etc.
- Current knowledge of head injury and strangulation in relation to sexual assault and domestic violence
- Computer proficiency (Word, Excel, PowerPoint, etc.)
- Familiarity with Social media
- Competent in venipuncture and phlebotomy

SHIFT: Days/Evenings/some on-call - Subject to schedule changing as per Management Rights, Article 2.

SALARY: \$40.24 – \$41.25 – \$42.29 – \$44.19 – \$46.17 – \$48.48 – \$50.90 – \$53.45 – \$57.86

CLOSING DATE: February 17, 2026, at 4:00 PM

How to apply: Please email HR@psfdh.on.ca, stating the job number in the subject line.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.