PERTH & SMITHS FALLS DISTRICT HOSPITAL
INTERNAL JOB POSTING
OPSEU 2026-298

DATE: November 5, 2026

DEPARTMENT: DIAGNOSTIC IMAGING

POSITION: RESPIRATORY THERAPIST
Temporary Full-Time

SUMMARY OF DUTIES:

As a self-regulated professional, the Respiratory Therapist (R.T.) assists the health care team with the diagnosis testing for and treatment of acute and chronic cardiopulmonary disorders according to standards and practices in accordance with the College of Respiratory Therapists of Ontario (CRTO).

Diagnostic Testing:

- Performs Pulmonary Function Tests including Spirometry, Lung Volumes, Diffusion, Bronchial Provocation Testing, Exercise Provocation Testing and competently perform cardiac stress tests.
- Reviews data from patient and patient's chart to assess for contraindications to procedure and to access additional information that may define infection control requirements and/or contribute to the evaluation of the test results. Seeks additional expertise as required.
- Explains procedure to patient. Coaches' patient for maximal patient performance and accuracy/validity of results.
- Continually assesses patient condition and initiates appropriate action to address or obtain assistance as required.

COPD Navigator

- Identify all admitted patients (excluding ICU & ER) with Moderate to Severe COPD (MRC 3-5) and provide education/assessment/treatment in collaboration with the attending physician, nurses and allied health professionals
- Arrange for referrals to specialists/community resources
- Participate in discharge planning process

Respiratory Care

- Sets up mechanical ventilator or BiPAP unit and implements ventilation according to physician's order.
- Assesses the quality of ventilation and makes necessary adjustments.
- Performs suctioning as required.
- Implements airway management techniques and manual ventilation as required.
- Performs arterial punctures.
- Conducts Home Oxygen assessments in accordance with provincial standards (HOP) for funding of home oxygen systems. Communicates with home Oxygen vendors.
- Performs stationary, exertional and overnight oximetry using a pulse oximeter to measure oxygen saturation.
- Administers drugs, medical gases, humidity and aerosol therapy by inhalation

- Provides the appropriate level of support within scope of practice at cardiac arrests based on needs of other healthcare providers

Patient and Staff Education

- Provides informal education to patients and families, inhaler technique, smoking intervention, use of home oxygen.
- Provides education for interdisciplinary staff members as required.

Program Support

- Perform procedure support activities e.g. information system functions, booking appointments, clinic coordination.
- Complete all appropriate exam documentation required as per departmental procedures, including any patient or staff incidents. Participate in follow-up action as required.
- Perform QC testing and equipment calibration procedures as per protocols.
- Review all pertinent documents/manuals annually or as required, including: Technical Protocols, Policies and Procedures , WHMIS, Emergency Procedures, Infection Control, professional guidelines and/or standards of practice.
- Provides support to ECG Technologist as required

QUALIFICATIONS - MINIMUM REQUIREMENTS:

- Diploma in Respiratory Therapy
- Registration with College or Respiratory Therapists of Ontario
- CPR
- Excellent interpersonal and oral communication skills required to work effectively with other members of healthcare team i.e. emergency and ICU services, and multicultural clientele.
- Good organizational skills required to meet workload demands and organize service activities.
- Demonstrated observation, analytical and decision-making skills to address patient care emergencies, to interpret and prioritize requests.

PREVIOUS EXPERIENCE:

- One (1) year experience working in a clinical or hospital setting
- Must be able to independently perform or assist physician with diagnostic testing, profession- specific patient care provision, and patient teaching activities
- Competence at using a variety of testing and patient care equipment

SHIFTS: DAYS/EVENINGS (Subject to scheduling change as per Management Rights and OPSEU Collective Agreement).

SALARY: $41.15 - $42.18 - $43.24 - $45.18 - $47.21 - $49.57 - $52.05 - $54.65 - $58.98

CLOSING DATE: November 12, 2026 at 4:00 pm

How to apply: Please quote the job number and email HR@psfdh.on.ca.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.