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| **Position:** Community Mental Health Nurse -  Mobile Crisis Response Team | **Union/Non-Union:** ONA 2024-39 |
| **Hours of Work:** 140 hours monthly, 8 am-7:30  pm, and 8 am-6 pm, rotational shift work | **Hourly Rate:** $39.07 - $56.00 |
| **Reports to:** Manager of Mental Health Services | **Location:** Lanark County |
| **Job Status:** Temporary Full Time (maternity leave coverage) |  |

**About Lanark County Mental Health:**

Lanark County Mental Health (LCMH) is a dynamic community-based organization dedicated to supporting individuals facing mental health and substance use challenges within Lanark County. As an integral part of the Perth and Smiths Falls District Hospital, LCMH operates with a strong commitment to providing comprehensive care. Our organization is structured around a multidisciplinary approach, fostering collaboration among dedicated teams that deliver both community-based and crisis services. We are proud to embrace a Stepped Care framework, ensuring the provision of evidence-based interventions tailored to individual needs.

At LCMH, we uphold a set of core cultural values that underpin our work: trust, transparency, respect, and communication. These values serve as the foundation for all our interactions, promoting a supportive and inclusive environment for our staff and clients alike. With a clear vision for the future, our organization places strategic emphasis on the following key areas: Access, Service Expansion, Partnerships, and System Integration. By prioritizing these aspects, we strive to continually enhance our services and contribute to a robust and integrated mental health ecosystem.

**About the Position:**

Working as part of a larger multidisciplinary team, the Community Mental Health Nurse will provide mobile addiction and mental health co-response, intervention, support, and services in a community setting in partnership with the Lanark County OPP and Smiths Falls Police Service. This position will be embedded in area police service locations as an addiction and mental health resource. The Community Mental Health Nurse will assist with addiction and mental health calls for service when deemed safe and appropriate to do so. The Community Mental Health Nurse will act as a contact point person for the police services in which they are located and also liaise with LCMH and the broader health system as needed (ex. hospital emergency departments, primary care). This position will work closely with other LCMH staff to facilitate engagement, service navigation, referrals, coping strategies, supportive counselling, harm reduction and relapse prevention planning, crisis and safety planning, follow-up, and communication. When not responding directly to calls for service, the Community Mental Health Nurse will partner with officers to provide active outreach/prevention in the community to promote service engagement and to provide resources and information.

The incumbent will be required to spend time within police service locations, the community, and local hospital(s). In addition to outreach provision, this position may entail delivery of community presentations.

**Roles and Responsibilities:**

* Work as part of the interdisciplinary Crisis Network Services team that includes social workers, community mental health nurses and court division workers.
* Provide comprehensive mental health assessments for individuals referred from local emergency departments, police services, family physicians, families or self-referrals for persons experiencing crisis or mental health concerns.
* Demonstrate professional conduct, flexibility and accessibility in response to requested mental health services in a variety of settings including hospital inpatient or emergency department settings, high schools or community agencies, as required.
* Participate in weekly triage meeting to review intake assessments and provide resources for treatment options in client-centered care.
* Maintain active clinical caseload of referred clients in providing stabilization and crisis response.
* Provide a wide range of community resources and referrals to other programs to meet client needs.

**Requirements:**

* Certificate of competence and current registration as a Registered Nurse in Ontario.
* Post-secondary degree in nursing from a recognized university preferred.
* An acceptable combination of nursing education and related work experience in psychiatric nursing (3-5 years).
* Certified Psychiatric/Community Mental Health Nurse from CNA preferred.
* A wide range of crisis intervention experience, risk assessments and interventions that include hospital based psychiatric services, emergency department experience and community mental health services.
* Excellent interpersonal, communication, critical thinking and problem solving skills.
* Availability of an automobile and a valid driver’s license.
* Completion of a Vulnerable Person’s Check.
* The capacity to work flexible hours.

**How to apply:** Please submit a resume and cover letter to [HR@psfdh.on.ca](mailto:HR@psfdh.on.ca).

*Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.*

*Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.*

*We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.*