

**PERTH & SMITHS FALLS DISTRICT HOSPITAL
INTERNAL JOB POSTING
OPSEU 2025-249**

DATE: November 13, 2025

DEPARTMENT: OCCUPATIONAL THERAPY

POSITION: SENIOR OCCUPATIONAL THERAPIST
PERMANENT FULL TIME

SUMMARY OF DUTIES:

The Senior Occupational Therapist will operate within the scope of practice of an Occupational Therapist. They will be responsible for the assessment and triage of referrals to determine appropriateness for admission to the Intensive Therapy inpatient program, or referral to the Day Hospital program at PSFDH, and/or community resources, based on standardized outcome measures and experienced clinical reasoning. They will have excellent knowledge of community resources and limitations in order to refer or recommend community programs.

The Senior Occupational Therapist will navigate PSFDH rehabilitation patients through their journey from admission to discharge, working closely with the Intensive Therapy and Day Hospital interdisciplinary teams to assist with communication of patient centered goals, discharge readiness and to assist with making appropriate community referrals to ensure a successful discharge. They will work closely with the patient and their family to create a shared understanding of program expectations, including the benefits and limitations of the Intense Therapy program, the Day Hospital Program, and the available community resources.

The Senior Occupational Therapist will participate in clinical care and perform the assessment and treatment of impairments and education of clients whose ability to function has been impaired by physical/emotional/cognitive illness, disability or injury. They will provide goal oriented individual treatment plans with the focus on behaviour and skill acquisition or adaptation to allow more independent functioning in the areas of occupational performance.

The Senior Occupational Therapist will work closely with the PSFDH Rehabilitation Services' manager in the collection and review of patient data and program dashboards, identifying opportunities for improvement, risk management, and the needs of the program.

QUALIFICATIONS:

EDUCATIONAL REQUIREMENTS:

- Undergraduate Degree in Occupational Therapy- 4 years (now a Masters Degree as of 2008)
- Member of College of Occupational Therapists of Ontario
- Computer literate

ASSETS:

- Member of CAOT and OSOT.

PREVIOUS EXPERIENCE REQUIREMENTS

- Minimum of five years of OT experience

CLOSING DATE: November 20, 2025, at 4:00 pm

How to apply: Please quote the job number and email HR@psfdh.on.ca.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.