

Position: Nurse Practitioner	Union/Non-Union: ONA
Hours of Work: 70 hours biweekly, 8:30am-4pm	Hourly Rate: \$63.66 – \$74.98
Reports to: Manager of Mental Health Services	Location: Lanark County
Job Status: Permanent Full Time	

About Lanark County Mental Health:

Lanark County Mental Health (LCMH) is a dynamic community-based organization dedicated to supporting individuals facing mental health and substance use challenges within Lanark County. As an integral part of the Perth and Smiths Falls District Hospital, LCMH operates with a strong commitment to providing comprehensive care. Our organization is structured around a multidisciplinary approach, fostering collaboration among dedicated teams that deliver both community-based and crisis services. We are proud to embrace a Stepped Care framework, ensuring the provision of evidence-based interventions tailored to individual needs.

At LCMH, we uphold a set of core cultural values that underpin our work: trust, transparency, respect, and communication. These values serve as the foundation for all our interactions, promoting a supportive and inclusive environment for our staff and clients alike. With a clear vision for the future, our organization places strategic emphasis on the following key areas: Access, Service Expansion, Partnerships, and System Integration. By prioritizing these aspects, we strive to continually enhance our services and contribute to a robust and integrated mental health ecosystem.

About the Position:

We are seeking a compassionate and highly skilled Nurse Practitioner to join Lanark County Mental Health (LCMH). In this hybrid role, you will serve as a vital resource to our organization, providing primary care services to individuals facing mental health and substance use challenges.

As the Nurse Practitioner, you will have the opportunity to work in a hybrid manner, with designated clinic days in our office and mobile work to bring primary care to those unable to visit in person. You will collaborate with our multidisciplinary teams to integrate physical and mental health care, ensuring comprehensive and person-centered services.

In this role, you will conduct health assessments, diagnose, and treat acute and chronic conditions, and develop tailored care plans. Your strong clinical skills, compassionate approach, and understanding of mental health and substance use disorders will be essential. Effective communication and collaboration with diverse clients and stakeholders will be key to delivering seamless care.

If you are passionate about making a positive impact on the lives of individuals facing mental health and substance use challenges and are excited about providing primary care in a hybrid setting, we invite you to join our dedicated team as a Nurse Practitioner at LCMH. Be a catalyst for change in Lanark County's mental health ecosystem.

Minimum Qualifications:

- Registration in the Extended Class with the College of Nurses of Ontario.
- Masters degree in Nursing (MScN) from an accredited educational institution.
- Certified in Psychiatric and Mental Health Nursing (Canada) is an asset.
- Minimum five years relevant/recent experience directly related to the provision of mental health and/or addictions services required, community mental health setting preferred.
- Certification in First Aid and CPR.
- Applied Suicide Intervention Skills Training (ASIST).
- Crisis Prevention and Intervention training.
- Member of NPAO is an asset
- Completion of CAMH's Opioid Use Disorder Treatment (OUDT) Course within first 6 months of start date.

How to apply: Please submit a resume and cover letter to HR@psfdh.on.ca

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.