

**PERTH AND SMITHS FALLS DISTRICT HOSPITAL
ONA 2026-52**

DEPARTMENT: NURSING – VARIOUS

POSITION: HOSPITAL FLOAT TEAM RN
PERMANENT FULL TIME - 4 POSITIONS

SUMMARY OF DUTIES

The Hospital Float Team is a staffing model that is made up of Registered Nurses (RN's) who provide resources to nursing units / departments within Perth Smith Falls District Hospital (PSFDH). Float Team Nurses are responsible for responding to increasing acuity needs and replacing short notice / term needs which arise throughout the Hospital.

Float Team Nurses will be pre-booked and opportunities will be provided to familiarize the Float Team to all nursing units required to work within.

The Float Team nurse is responsible for assessing, planning, implementing and evaluating nursing care for individual patients/families. Working for the Float Team is an opportunity to develop a broad range of skills. Float Team members may be assigned to cover "just in time" needs or longer term vacancies throughout the hospital. The Float Team nurse practices according to the standards of practice of the College of Nurses of Ontario and in compliance with PSFDH's policies and procedures.

QUALIFICATIONS: MINIMUM REQUIREMENTS/MUST HAVE

- Current R.N. General Class Registration with the College of Nurses of Ontario (CNO) is required. BScN preferred
- A minimum of two (2) years recent experience in an acute care facility and critical care setting is preferred.
- Current BCLS certification and completed IV training is required or can demonstrate that they are currently using this skill.
- Completion of the Coronary Care 1 certificate or equivalent within the last two (2) years or current usage of arrhythmia analysis within the previous two (2) years to ACLS standards is required or willingness to take within 3 months of hire
- Successful completion of a Patient Assessment Course within the past three (3) years is required or willing to take within 3 months of hire. Timeline will be extended if an applicant can demonstrate that they are currently using assessment skills in an emergent / urgent / triage environment.
- Experience within the last two years caring for patients with ventilators, BIPAP, High Flow O2 and Special line care preferred.
- Specialty certifications including: ACLS, PALS, TNCC are preferred.

- Demonstrated ability to be adaptable and flexible in order to work efficiently and effectively within a variety of patient care teams. Must be able to meet the physical and emotional responsibilities of the job. Physically able to lift and move patients with frequent and repetitive pushing, pulling, bending and stooping.
- Strong critical thinking skills and motivated by changing environments.
- Demonstrated ability to be reliable and maintain excellent attendance and performance SHIFT REQUIREMENTS: It is a requirement that every member of the Float Team is available for all shifts and all areas on both sites

CLOSING DATE: Ongoing Until Filled

How to apply: Please email HR@psfdh.on.ca, stating the job number in the subject line.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.