

**PERTH AND SMITHS FALLS DISTRICT HOSPITAL  
INTERNAL JOB POSTING  
ONA 2025-36**

**POST DATE:** February 11, 2025

**DEPARTMENT:** NURSING - ONA

**POSITION:** CASUAL – Occupational Health RN

**SUMMARY OF DUTIES:**

The Registered Nurse (RN) will provide patient care as per knowledge, skills and abilities within the professional scope, conduct and demeanor of practice of an RN and the Standards of Practice as approved by the College of Nurses of Ontario (CNO). The RN will ensure that the CNO ethical guidelines for behaviour and Canadian Nurses Association Code of Ethics is adhered to.

**Responsibilities**

- The Occupational Health RN reports to the Occupational Health Services Consultant
- Provides ongoing Health Services programs for Hospital employees
- Assists in the maintenance of Occupational Health programs such as screening and monitoring of health conditions (i.e. needle stick injuries, chemical exposure) to minimize the risks associated with potential workplace hazards
- Co-ordinates new hire health assessment for employees, students and volunteers
- Coordinates Respirator Protection Program and conducts N95 respirator fit testing
- Completes WSIB reports as required e.g.: Form 7, earnings reports, continuity reports
- Liaises with WSIB, LTD and other disability carrier providers as required
- Coordinates and develops return to work programs for injured & ill employees
- Conducts accident and illness investigations and completes associated reports

**Minimum requirements/ Qualifications-must have:**

**Mandatory:**

- Successful completion of: Diploma of Nursing, BScN, BN
- Current Certificate of Registration - College of Nurses (Ontario)
- Certification in Occupational Health Nursing
- Respirator Fit Testing Certificate
- Minimum of two years' experience in various areas of Occupational Health Services

**Asset:**

- Canadian Nurses Association specialty certification in Occupational Health
- Five years' active clinical experience in an acute care setting
- Certified Safety Officer
- Disability Case Management experience
- WSIB experience required
- Teaching experience

**SHIFT:**

Days/Weekends -Subject to schedule changing as per Management Rights, Article 2.

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**Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the PSFDH policy.**

**Please submit applications by email to [hr@psfdh.on.ca](mailto:hr@psfdh.on.ca), stating the job title in the subject line of the email.**

*Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance.*

***We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.***