

PERTH & SMITHS FALLS DISTRICT HOSPITAL

EXTERNAL JOB POSTING

DATE: July 17th, 2022

DEPARTMENT: DIAGNOSTIC IMAGING

POSITION: CASUAL RESPIRATORY THERAPIST

SUMMARY OF DUTIES:

As a self-regulated professional, the Respiratory Therapist (R.T.) assists the health care team with the diagnosis testing for and treatment of acute and chronic cardiopulmonary disorders according to standards and practices in accordance with the College of Respiratory Therapists of Ontario (CRTO).

Diagnostic Testing:

- Performs Pulmonary Function Tests including Spirometry, Lung Volumes, Diffusion, Bronchial Provocation Testing, Exercise Provocation Testing and competently perform cardiac stress tests.
- Receives requisitions and reviews for completeness and appropriateness of request.
- Receives patients ensuring proper identification.
- Ensures proper patient preparation for examination as required.
- Reviews data from patient and patient=s chart to assess for contraindications to procedure and to access additional information that may define infection control requirements and/or contribute to the evaluation of the test results. Seeks additional expertise as required.
- Explains procedure to patient. Coaches patient for maximal patient performance and accuracy/validity of results.
- Administers to patients' physical and emotional needs, within scope of practice.
- Continually assesses patient condition and initiates appropriate action to address or obtain assistance as required.
- Demonstrates a caring and reassuring manner to patients and their families

COPD Navigator

- Identify all admitted patients (excluding ICU & ER) with Moderate to Severe COPD (MRC 3-5) and provide education/assessment/treatment in collaboration with the attending physician, nurses and allied health professionals
- Attend rounds
- Arrange for referrals to specialists/community resources
- Participate in discharge planning process

Respiratory Care

- Sets up mechanical ventilator or BiPAP unit and implements ventilation according to physician's order.
- Assesses the quality of ventilation and makes necessary adjustments.
- Performs suctioning as required.
- Implements airway management techniques and manual ventilation as required.
- Performs arterial punctures.
- Conducts Home Oxygen assessments in accordance with provincial standards (HOP) for funding of home oxygen systems. Communicates with home Oxygen vendors.
- Performs stationary, exertional and overnight oximetry using a pulse oximeter to measure oxygen saturation.
- Administers drugs, medical gases, humidity and aerosol therapy by inhalation
- Provides the appropriate level of support within scope of practice at cardiac arrests based on needs of other healthcare providers

Patient and Staff Education

- Provides informal education to patients and families; inhaler technique, smoking intervention, use of home oxygen.
- Provides education for interdisciplinary staff members as required.

Program Support

- Perform procedure support activities e.g. information system functions, booking appointments, clinic coordination.
- Complete all appropriate exam documentation required as per departmental procedures, including any patient or staff incidents. Participate in follow-up action as required.
- Maintain a clean, orderly and adequately supplied work area.
- Perform QC testing and equipment calibration procedures as per protocols.
- Review all pertinent documents/manuals annually or as required, including: Technical Protocols, Policies and Procedures, WHMIS, Emergency Procedures, Infection Control, professional guidelines and/or standards of practice.
- Provides support to ECG Technologist as required
- Perform other miscellaneous duties as directed by the VP, Patient Care Services, Manager, internists or their delegates.

Professional Practice Activities

- Share clinical and technical knowledge and expertise with students and orienting departmental staff and clinical colleagues
- Assist in implementation of new techniques and protocols.
- Participate in on-going program evaluation, reporting operational needs/concerns/recommendations to the appropriate personnel.
- Participate in broader program assessments (e.g. accreditation) as requested.
- Actively participate in in-house education programs.
- Maintain currency in new technology and skills relevant to job function (e.g. equipment applications).
- Participate in research projects as directed.

QUALIFICATIONS: MINIMUM REQUIREMENTS/MUST HAVE:

Core:

- Excellent interpersonal and oral communication skills required to work effectively with other members of healthcare team i.e. emergency and ICU services, and multicultural clientele.
- Good organizational skills required to meet workload demands and organize service activities.
- Demonstrated observation, analytical and decision-making skills to address patient care emergencies, to interpret and prioritize requests.
- Ability to demonstrate and explain technical, patient care and departmental policies/procedures/protocols for training/orientation of students, staff and colleagues.
- Intermediate reading/writing skills to support patient care and documentation responsibilities.

Technical:

- Operation of cardiac and pulmonary function testing equipment and ventilatory support equipment as used in clinical application situations.
- Performance of procedures to competency, certification and professional practice standards.
- Patient care skills within scope of practice.
- Good working knowledge of computer-based technology and software relevant to job function.

PREVIOUS EXPERIENCE:

Mandatory

- One (1) year experience working in a clinical or hospital setting
- Must be able to independently perform or assist physician with diagnostic testing, profession-specific patient care provision, and patient teaching activities
- Competence at using a variety of testing and patient care equipment
- Able to accommodate patient limitations to ensure quality test results

Preferred

- Experience with a broad range of patient conditions in varying clinical environments (e.g. OR, ER, trauma, clinic, IP, ICU, etc)

CLOSING DATE: July 17th, 2021 at 4 PM.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Applications shall be in writing directed to Human Resources, at HR@psfdh.on.ca quoting the above position and job posting number.

Human Resources