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| Position: Clinical Social Worker, Mobile Crisis Response Team | Union/Non-Union: OPSEU 2023-10 |
| Hours of Work: 140 hours monthly, 8 am-7:30 pm, and 8 am-6 pm, rotational shift work | Hourly Rate: \$35.07-\$50.96 |
| Reports to: Manager of Mental Health Services | Location: Lanark County |
| Job Status: TFT (one year with possibility of extension) | |

About Lanark County Mental Health:

Lanark County Mental Health (LCMH) is a dynamic community-based organization dedicated to supporting individuals facing mental health and substance use challenges within Lanark County. As an integral part of the Perth and Smiths Falls District Hospital, LCMH operates with a strong commitment to providing comprehensive care. Our organization is structured around a multidisciplinary approach, fostering collaboration among dedicated teams that deliver both community-based and crisis services. We are proud to embrace a Stepped Care framework, ensuring the provision of evidence-based interventions tailored to individual needs.

At LCMH, we uphold a set of core cultural values that underpin our work: trust, transparency, respect, and communication. These values serve as the foundation for all our interactions, promoting a supportive and inclusive environment for our staff and clients alike. With a clear vision for the future, our organization places strategic emphasis on the following key areas: Access, Service Expansion, Partnerships, and System Integration. By prioritizing these aspects, we strive to continually enhance our services and contribute to a robust and integrated mental health ecosystem.

About the Position:

Join our dynamic collaboration between Lanark County Mental Health (LCMH), Lanark County OPP, and Smiths Falls Police Service as we establish the Mental Health Crisis Response Team (MCRT). This team aims to provide immediate support in mental health-related situations, mitigating risks related to mental health, substance use, and criminal involvement during emergency calls to the police.

As a Clinical Social Worker, you will be an integral part of our multidisciplinary team, delivering mobile substance use and mental health co-response, intervention, support, and services. You will work closely with Lanark County OPP and Smiths Falls Police Service, stationed within their locations as an invaluable resource. This role involves assisting with substance use and mental health calls when deemed safe and appropriate, acting as a key point of contact for the police services and collaborating with LCMH and the wider health system as needed. Additionally, you will work alongside other LCMH staff to facilitate engagement, service navigation, referrals, counseling, harm reduction, crisis planning, and follow-up.

If you are a passionate professional dedicated to making a positive impact on individuals facing mental health and substance use challenges, we invite you to apply for this pivotal role in our MCRT initiative.

Minimum Qualifications:

- Master of Social Work degree from a recognized university and registered with the Ontario College of Social Workers and Social Service Workers (OCSWSSW); an acceptable combination of education and related work experience in mental health, substance use, psychiatry, crisis service delivery or equivalent may be considered.
- Wide range of crisis intervention experience, risk assessments and interventions that include hospital based psychiatric services, emergency department experience and community mental health services and system navigation.
- Minimum three to five years relevant/recent experience directly related to the provision of



- mental health and/or addictions services required.
- Certification in First Aid and CPR an asset.
- Applied Suicide Intervention Skills Training (ASIST) an asset.
- Crisis Prevention and Intervention training an asset.

How to apply: Please submit a resume and cover letter to HR@psfdh.on.ca.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.