



Lumeo

Better insight. Brighter outcomes.

Title: Regional Chief Interprofessional Practice Officer (CIPO)

Department: Lumeo Operations Team

Hours of Work: One (1) Full-time position, Days

Pay Band: \$151,027.75 - \$181,232.38 per annum

Union: Non-Union

Location: Virtual/Remote (with some regional travel)

Note: *Kingston Health Sciences Centre is the employer of record.*

PRIMARY FUNCTION

The Regional Chief Interprofessional Practice Officer (CIPO) works closely with Lumeo operational leadership team and liaises with nursing, allied health and other interprofessional practice staff from across the region to provide clinical leadership and inform strategic planning to support Lumeo Operations. They are responsible for creating, maintaining, and enforcing regional standards, and reporting on adoption of standards.

Reporting to the Regional Vice President, Digital Services, the CIPO will oversee the maintenance and optimization of the RHIS ensuring that clinical best practices are considered while making any changes to the regional system. This includes working closely with the local Chief Nursing Information Officers (CNIOs), Chief Interprofessional Practice Officers (CIPO) and other clinical executive to ensure they are aware and prepared to manage the changes coming from Lumeo operations. The CIPO will also be responsible for driving the Lumeo vision, regional clinical alignment, and enabling effective decision-making while advocating for clinical needs.

As an employee, the CIPO must demonstrate an awareness of and be responsible for actively promoting and supporting patient and family centered engagement and care.

RESPONSIBILITIES & DUTIES INCLUDE:

Strategic Planning:

- Be a regional thinker and support the delivery of high quality, interdisciplinary patient care through the effective application of information technologies and digital health innovations.
- Develop strategies collaboratively with clinical leaders (Nursing/ Allied Health) to support patient care and clinical practice.
- Supports the identification, development, planning, implementation, and measurement of Lumeo RHIS strategy to support patient care and clinical practice.
- Communicates the Regional Lumeo strategic vision and act as the liaison between local clinicians, allied health professionals, regional team, and local informatics departments.
- Works closely with the Lumeo regional team and partner organizations on change management strategies as the Lumeo RHIS and workflows evolve.
- Understands and assesses impact and change management needs for new features and changes in the Oracle Cerner solution.
- Ensures alignment of clinical decisions with RHIS strategy

Operations:

- Alongside regional leaders, develops and implements metrics around interprofessional staff engagement, adoption, and usability of the clinical information system and identify opportunities for improvement.
- Works with clinical operational leaders to trust and critically use dashboards to inform operational decision making.
- Collaborates with the Lumeo team and Southeast clinical teams to help translate clinical requirements that support RHIS design.
- Translates IT / RHIS requirements and system limitations to support clinical discussions and decision making.
- Collaborates with the regional team and clinical leaders across Southeast Organizations to support continued optimization and development of the Lumeo RHIS and clinical information systems.
- Regional escalation point of contact for concerns / issues from project team or workgroups

Relationships Building:

- Ensures communication and engagement with the Senior Clinical Leadership supporting RHIS at all sites to ensure the following outcomes:
 - Transparency of operational activities and decisions
 - Awareness of high-risk workflows being discussed and mitigation strategies
 - Organizational readiness for change
- Understands needs for nursing and allied health professionals and build relationships with clinical staff to assure widespread acceptance, adoption, and meaningful use of the clinical information system
- Advances the practice and profile of the RHIS strategy across organizations by participating on relevant local, regional and provincial digital health advisory committees
- Establishes relationships with peer organizations in Canada to promote knowledge sharing and opportunities for collaboration
- Establishes relationships and support goals of affiliated Ontario Health Teams interacting with the Southeast partners
- Represents Southeast Organizations at relevant clinical forums provincially, nationally and internationally
- Promotes an environment of engagement between physicians, nurses, allied health practice, staff, hospital executive teams and project leadership
- Ensures knowledge is distributed and communicated across all Southeast Organizations through ongoing engagement with Clinical leads identified at from regional clinical committees

Project/Program Execution:

- Ensure Local Interprofessional Practice leaders are engaged and continuously provided with updates to support order set updates, timelines, and approvals
- Work closely with Clinical leaders on regional policy updates and approvals, and provide guidance to clinical leaders in areas of local authority and/or delegating authority to the regional clinical committees comprised of local clinical leaders
- Brings clinical insight into key design and workflow discussions that have been identified as high risk to support safe patient care and clinical practice across the region
- Provides critical analysis and work with committees/workgroups to revise clinical processes and workflows to ensure achievement of positive patient outcomes across the region
- Supports current and future state workflow validation across sites with regional lens (key workflows only)
- Supports standardization of workflows and assists the team to build consensus for decision making
- Ensures the voice of nurses and allied health practice is captured by the project team and decisions are supported through nurses and allied health practice feedback
- Supports the regional policy development and assists leading the Southeast Organizations through policy maintenance activities and ongoing development of regional policies that support digitally enabled clinical practice and improve patient safety
- Supports the Nursing council to align nursing activities to regional issues impacting nursing/allied practice.
- Works with Committee Chairs and members to develop a functional clinical design and maintenance workgroup structure and ensure cross functional and specialty representation from all sites.

NOTE - The above duties are representative but are not to be construed as all-inclusive.

BASIC QUALIFICATIONS:

- Requires completion of a Masters degree or completion of a University degree and a professional designation
- Regulated Health Professional in good standing with professional regulatory body
- 7 – 10 Years of Extensive position related experience required
- Deep knowledge of academic health science centre and regional partners' clinical systems needs
- Deep knowledge of clinical informatics with the ability to oversee informatics initiatives
- Demonstrated understanding of latest trends in healthcare, clinical systems, information technology and point of care products
- Outstanding management, leadership, and people skills (including excellent communication, relationship building, diplomacy, conflict resolution, advanced planning, analytical, problem-solving, and organizational skills)
- Outstanding strategic planning, program/project management and project execution knowledge/skills
- Satisfactory criminal background check with vulnerable sector search

PHYSICAL REQUIREMENTS:

The applicant must be able to meet the physical demands of this position.

We thank all applicants, but only those selected for an interview will be contacted. The Lumeo Operations Team is committed to inclusive and accessible employment practices.

Please apply online at:

<https://career5.successfactors.eu/sfcareer/jobreqcareer?jobId=97181&company=KGH>

If you have any questions, please contact:

**Stephanie Abrams, Manager – Recruitment
Kingston Health Sciences Centre**

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