

**PERTH & SMITHS FALLS DISTRICT HOSPITAL
INTERNAL JOB POSTING
CUPE 2025-260**

DATE: November 14, 2025

DEPARTMENT: Nursing – Ambulatory Clinic

POSITION: Permanent Part Time – Registered Practical Nurse

SUMMARY OF DUTIES:

The Registered Practical Nurse will provide patient care as per knowledge, skill and ability within the professional scope, conduct and demeanor of practice of an RPN in the ambulatory clinic.

MINIMUM REQUIREMENTS/ QUALIFICATIONS MUST HAVE:

- Emergency Department, Operating Room Department, or Ambulatory Clinic experience within the last 2 years
- Current C.P.R.
- Current RPN Medication Administration Course
- Strong communications/interpersonal skills
- Computer literacy
- Exceptional clinical assessment skills
- Competency to work independently
- Ability to multitask and handle various priorities
- Maintain and develop effective relationships with team members and patients
- Ability to communicate and work effectively in a fast-paced environment

EDUCATIONAL REQUIREMENTS

- Registered Practical Nurse Diploma from an accredited community college.
- Current certificate of Competence with College of Nurses of Ontario
- Current RPN Medication Administration Course (if graduated prior to med administration being included in the RPN Diploma program)

ASSETS:

- Strong communications/interpersonal skills
- Computer literacy

SALARY: \$36.432 - \$37.146 - \$37.655 - \$38.161

SHIFTS: DAYS (Subject to scheduling change as per Management Rights and Article G.01 of the CUPE Collective Agreement).

CLOSING DATE: November 21, 2025 - 4:00 pm

How to apply: Please email HR@psfdh.on.ca, stating the job number in the subject line.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.