

Position: Social Worker / Psychotherapist	Union/Non-Union: OPSEU 2025-17
Hours of Work: 70 hours biweekly, 8:30am-4pm	Hourly Rate: \$44.67 - \$57.90
Reports to: Manager of Mental Health Services	Location: Lanark County
Job Status: Permanent Full-Time	Closing Date: January 23, 2025

About Lanark County Mental Health:

Lanark County Mental Health (LCMH) is a dynamic community-based organization dedicated to supporting individuals facing mental health and substance use challenges within Lanark County. As an integral part of the Perth and Smiths Falls District Hospital, LCMH operates with a strong commitment to providing comprehensive care. Our organization is structured around a multidisciplinary approach, fostering collaboration among dedicated teams that deliver both community-based and crisis services. We are proud to embrace a Stepped Care framework, Measurement-Based Care, and ensuring the provision of evidence-based interventions tailored to individual needs.

At LCMH, we uphold a set of core cultural values that underpin our work: trust, transparency, respect, and communication. These values serve as the foundation for all our interactions, promoting a supportive and inclusive environment for our staff and clients alike. With a clear vision for the future, our organization places strategic emphasis on the following key areas: Access, Service Expansion, Partnerships, and System Integration. By prioritizing these aspects, we strive to continually enhance our services and contribute to a robust and integrated mental health ecosystem.

About the Position:

We are actively seeking a dedicated and compassionate Social Worker/Psychotherapist to become an integral part of our dynamic team. Your role will be pivotal in delivering essential psychotherapy services, utilizing a diverse range of modalities, to individuals in need. As a valued member of our team, you will not only provide individual therapy but also have the opportunity to facilitate group therapy sessions.

Minimum Qualifications:

- Master of Social Work or Master of Counselling Psychology degree from an accredited educational institution.
- Registration in good standing with Ontario College of Social Workers and Social Service Workers or College of Registered Psychotherapists of Ontario.
- Minimum two years post-graduate experience working with individuals with serious mental health issues providing direct therapeutic interventions in both and individual and group setting.
- Experience and confidence, assessing and offering treatment in a variety of modalities.
- Advanced training in modalities such as Cognitive Behavioral Therapy, Acceptance and Commitment Therapy, and Dialectical Behavior Therapy is an asset.
- A combination of relevant education, specialized training, and professional experience will be taken into consideration.
- Valid Ontario Driver's License and have regular access to a reliable vehicle and provide proof of \$2,000,000 vehicle insurance.
- Required to provide a satisfactory criminal reference check (CRC) with Vulnerable Sector Screening prior to hire.

Salary Range: \$44.67 - \$47.10 - \$49.55 - \$52.00 - \$54.45 - \$57.90

How to apply: Please submit a resume and cover letter to HR@psfdh.on.ca.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.