

# Expression of Interest

## Obstetrics – On Call Team

### Registered Nurse

#### **About the Perth and Smiths Falls District Hospital:**

Located in the charming and historic Perth and Smiths Falls region, within close proximity to urban centers such as Kingston, Brockville, Ottawa, and on the banks of the Rideau Canal system – a UNESCO World Heritage Site, PSFDH plays an important role in the lives and well-being of the 60,000+ residents living within its catchment area. PSFDH is an exemplary accreditation organization that delivers a broad range of primary and secondary services and programs to residents of three large rural counties. PSFDH's mission is to provide high quality patient and family-centered care built on collaboration and partnerships.

#### **Summary of Duties:**

On call Nursing duties normally required of a nurse providing patient care on an obstetrical unit; care of labour/ delivery, anti and post natal care and neonatal care.

#### **Responsibilities:**

- Provide and coordinate nursing care to assigned patients consistent with current Standards of Professional Practice with the Ontario College of Nurses
- Function as a staff nurse or team leader to provide support in the obstetrical areas
- Delegate, supervise and evaluate patient care
- Carry out all work assignments safely and be knowledgeable of and in compliance with relevant regulations, policies and procedures.
- Familiar and in compliance with occupational health & safety workers rights and responsibilities
- Such other duties as may be delegated by the manager or supervisor
- Assist with assignments on other nursing units as required

#### **Requirements:**

- Current Certificate of competence from the College of Nurses of Ontario
- Current CPR
- Acute Cardiac Life Support (ACLS), preferred
- Neonatal Resuscitation Program (NRP)
- Fetal Health Surveillance course
- Minimum 3 years of Obstetrical experience
- Breastfeeding course

- Participates in Managing Obstetrical Risk Efficiency (MOREOB) program
- Demonstration of strong nursing practice, skill and judgement
- Possess excellent interpersonal skills including distinguished verbal communication abilities
- Demonstrated critical thinking, leadership and mentoring skills
- Ability to transition easily from obstetrics to medical / surgical nursing
- Exhibits the ability and competence to work with all computer systems and applications
- Exercises behaviours consistent with PSFDH Mission, Vision and Values
- Retains a reliable attendance record
- Ability to execute the essential duties of the job
- Willing to work flexible hours, including days, evenings, nights and weekends

**Assets:**

- Baby Friendly Initiative (BFI) participation
- Obstetrical Program Certification

**Shifts:**

- Must be able to work any combination of days, evenings, nights, weekends and on-call
- Successful candidate must be able to meet the physical demands of the MLT position

**Salary:**

\$39.07 - \$40.05 - \$41.06 - \$42.90 - \$44.83 - \$47.07 - \$49.42 - \$51.89 - \$56.00

**Plus, On Call / Call Back Premiums**

To learn more about this exciting opportunity or to submit your cover letter and resume, in confidence, please email Human Resources, at [hr@psfdh.on.ca](mailto:hr@psfdh.on.ca)

**Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.**

For more information on PSFDH and its programs and services, please visit [www.psfhd.on.ca](http://www.psfhd.on.ca)

*Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance*