

Manager of Obstetrics & Medical/Surgery Unit
Temporary Full-Time

About Perth and Smiths Falls District Hospital:

Location, Location, Location. The two hospital sites are located in the charming and historic Perth and Smiths Falls region, within close proximity to urban centers such as Kingston, Brockville and Ottawa. The hospital is situated on Algonquin Territory in the heart of the Rideau Canal region and proudly provides health services to more than 75,000 people in the surrounding communities. PSFDH is an organization with an exemplary accreditation status that delivers a broad range of primary and secondary services and programs to residents of three large rural counties. PSFDH's mission is to provide high quality patient and family-centered care built on collaboration and partnerships.

With 750 employees, a medical staff of approximately 150 physicians, 250 volunteers and an operating budget of approximately \$63.7 million, PSFDH plays an important role in the provision of services itself, but also as part of regional initiatives aimed at creating efficiencies and better care for all patients and their families.

About The Opportunity:

Reporting to the Vice President of Clinical Services, and Chief Human Resources Officer, the Manager of Obstetrics & Medical Surgery Unit will be a key member of our progressive Management Team. The successful candidate will be responsible for planning, organizing, directing, controlling and leading all aspects in these departments. A focus on ensuring patient and family centered evidence based practice, patient and staff safety. An understanding of quality improvement, use of metrics and measures as they pertain to care delivery and patient/staff safety, LEAN initiatives, human resources management, budget preparation and variance analysis will be important to this position.

Qualifications:

- Bachelor of Nursing Science degree. You will be in good standing with the College of Nurses of Ontario.
- Current knowledge of Clinical Nursing Practice and College of Nurses Standards of Practice as well as completion of a Nursing Leadership/Management Program.
- Specialty certification, and/or knowledge and experience in Obstetrics
- Minimum 3 years management/supervisor experience in unionized department preferred
- Supports the Patient and Family Centered Care philosophy and participates in quality improvement, risk management and patient safety activities departmentally and organization wide.
- Demonstrated strong organizational and leadership abilities in the development and implementation of programs and services.
- Demonstrated excellent interpersonal, critical thinking, decision making and problem solving skills.
- Demonstrated ability to establish effective relationships with patients, families, staff members and interdisciplinary teams.
- Excellent oral and written communication skills.
- Experience in preparing and managing budgets.

Closing date:

To learn more about this exciting opportunity, or to submit your cover letter and resume, in confidence, please contact Human Resources at hr@psfdh.on.ca

For more information on PSFDH and its programs and services, please visit www.psfhd.on.ca

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.