

## ***Manager of Emergency Department/Intensive Care Unit/Infection Prevention & Control***

### **About Perth and Smiths Falls District Hospital**

The two hospital sites are located in the charming and historic Perth and Smiths Falls region, within close proximity to urban centres such as Kingston, Brockville and Ottawa. On the banks of the Rideau Canal system – a UNESCO World Heritage Site, Perth and Smiths Falls District Hospital (“PSFDH”) plays an important role in the lives and well-being of the 60,000+ residents living within its catchment area. PSFDH is an organization with an exemplary accreditation status that delivers a broad range of primary and secondary services and programs to residents of three large rural counties. The PSFDH’s mission is to provide high quality patient and family-centered care built on collaboration and partnerships.

### **About The Opportunity**

Reporting to the Vice President of Clinical Services/CNE, the Manager of the Emergency Department/Intensive Care Unit/Infection Prevention and Control, the successful candidate will be responsible for planning, organizing, directing, controlling and leading all aspects of these departments. A focus on ensuring evidence-based practice, a patient and family-centred approach to care provision, patient and staff safety, quality improvement and LEAN initiatives, human resources management, budget preparation and variance analysis will be imperative. As a member of the Management Team, the individual will implement and support an organizational culture conducive to quality care. The individual will function according to the mission, vision and values, goals, policy and procedures of the organization.

### **QUALIFICATIONS: MINIMUM REQUIREMENTS/MUST HAVE:**

This position requires an individual who is currently registered with the College of Nurses, holds a BScN, and must have current knowledge of Clinical Nursing Practice and College of Nurses Standards of Practice. You will have profound experience in Critical Care, Emergency Services, Management and/or nursing-related experience, and an IPAC certification is a distinct asset.

#### Other Mandatory Requirements:

- Strong leadership and interpersonal skills, including negotiation, conflict resolution, staff coaching
- Experience working with Collective Agreements
- Membership with the Registered Nursing Association of Ontario
- Strong communication skills—active listening, written, verbal and presentation
- Strong project management skills
- Knowledge of Quality Management Processes
- Strong time management and task prioritization skills
- Excellent information gathering, analysis and problem-solving skills
- Ability to work independently with little or no direction, demonstrating a high degree of initiative
- Working knowledge of information technologies
- Performs work in alignment with the PSFDH Mission, Vision and Values & Code of Conduct
- Masters in Nursing or Health-Related area (preferred)

The wage range for this position, dependent on qualifications and experience is \$129,219 to \$146,200.

**Qualified applicants are invited to send a resume and letter of application by Wednesday, April 22nd, 2026 at 4 P.M.**

To learn more about this exciting opportunity, or to submit your cover letter and resume to the Human Resources Department, at [hr@psfdh.on.ca](mailto:hr@psfdh.on.ca)

For more information on PSFDH and its programs and services, please visit [www.psfdh.on.ca](http://www.psfdh.on.ca)

**Be advised that the Perth and Smiths Falls District Hospital abides by its COVID vaccination policy. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.**

*Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance. We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.*