

Exciting Opportunity!! – Hiring Medical Laboratory Technologists

Permanent Full-time and Part-time Positions

Signing Bonuses!!

About the Perth and Smiths Falls District Hospital:

Located in the charming and historic Perth and Smiths Falls region, within close proximity to urban centers such as Kingston, Brockville, Ottawa, and on the banks of the Rideau Canal system – a UNESCO World Heritage Site, PSFDH plays an important role in the lives and well-being of the 60,000+ residents living within its catchment area. PSFDH is an exemplary accreditation organization that delivers a broad range of primary and secondary services and programs to residents of three large rural counties. PSFDH's mission is to provide high quality patient and family-centered care built on collaboration and partnerships.

About The Opportunity

We are offering \$2,000 (permanent full-time) and \$1,000 (permanent part-time) upon hire with a minimum one-year commitment to the Perth and Smiths Falls District Hospital.

- Full Benefits Package including Extended Health & Dental Coverage, Life Insurance
- Healthcare of Ontario Pension Plan (HOOPP.com)
- Parking on site

Summary of Duties:

The Laboratory Technologist performs medical laboratory tests, analysis within the scope of practice to assist in the diagnosis, treatment and prevention of disease.

Follows all workplace H&S policies and procedures; wears and uses personal protective equipment; ensures deliverance of a clean and safe physical/psychological environment for patients, visitors and staff and reports workplace hazards and concerns.

Supports the Patient and Family Centered Care philosophy and participates in quality improvement, risk management and patient safety activities departmentally and organization wide. Performs work in accordance with applicable provisions of the Occupational Health and Safety Act and Regulations, professional standards and guidelines, and Perth and Smiths Falls District Hospital corporate and departmental Policies and Procedures.

Requirements:

- A diploma or degree in **Medical Laboratory Science**
- Certification by Canadian Society of Medical Laboratory Science (CSMLS)

- Must be currently registered with the **College of Medical Laboratory Technologists of Ontario (CMLTO)**

Experience:

- 1-year core lab experience in Hospital setting preferred
- Experience in working independently

Assets:

- Experience with the current laboratory analyzers
- Experience with the current Laboratory Information System (e.g. Meditech)
- Strong communication/interpersonal skills
- Strong troubleshooting and problem-solving skills
- Strong organizational and time management skills
- Computer literacy using Microsoft office products

Shifts:

- Must be able to work any combination of days, evenings, nights, weekends and on-call
- Must be able to work at both sites of the Perth and Smiths Falls District Hospital
- Successful candidate must be able to meet the physical demands of the MLT position

Salary: \$36.84 - \$50.24

To learn more about this exciting opportunity or to submit your cover letter and resume, in confidence, please email Human Resources, at hr@psfdh.on.ca

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

For more information on PSFDH and its programs and services, please visit www.psfhdh.on.ca

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance