

Position: Occupational Therapist	Union/Non-Union: OPSEU 2026-164 (EXTERNAL)
Hours of Work: 70 hours bi-weekly, 8:30 am to 4 pm	Hourly Rate: \$39.19- \$56.30
Reports to: Professional Practice Leader	Location: Lanark County
Job Status: Temporary Full-Time	Date: Until Filled

About Lanark County Mental Health:

Lanark County Mental Health (LCMH) is a dynamic community-based organization dedicated to supporting individuals facing mental health and substance use challenges within Lanark County. As an integral part of the Perth and Smiths Falls District Hospital, LCMH operates with a strong commitment to providing comprehensive care. Our organization is structured around a multidisciplinary approach, fostering collaboration among dedicated teams that deliver both community-based and crisis services. We are proud to embrace a Stepped Care framework, ensuring the provision of evidence-based interventions tailored to individual needs.

At LCMH, we uphold a set of core cultural values that underpin our work: trust, transparency, respect, and communication. These values serve as the foundation for all our interactions, promoting a supportive and inclusive environment for our staff and clients alike. With a clear vision for the future, our organization places strategic emphasis on the following key areas: Access, Service Expansion, Partnerships, and System Integration. By prioritizing these aspects, we strive to continually enhance our services and contribute to a robust and integrated mental health ecosystem.

About the Position:

In this role, the Occupational Therapist operates within the defined scope of practice, taking on the responsibility of assessing and treating individuals affected by physical, emotional, or cognitive challenges. The therapist, reporting to the Professional Practice Leader, and supported by a Team Lead, educates clients whose ability to function has been hindered by mental illness. The therapist's primary objective is to deliver targeted individualized treatment, emphasizing behavior and skill development or adaptation. The ultimate aim is to enhance independent functioning in various aspects of occupational performance, with a specific focus on mental health and community engagement.

Minimum Qualifications:

- Master of Science in Occupational Therapy from an accredited institution.
- Member in good standing with the College of Occupational Therapists of Ontario.
- Experience in working with the adult psychiatric population.
- Experience in developing and leading psycho-educational and therapeutic groups.
- Experience with recovery-based programs for individuals with serious mental illness.

How to apply: Please submit a resume and cover letter to HR@psfdh.on.ca.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy. Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a

fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.