

Position: Social Worker	Union/Non-Union: OPSEU 2026-162 (EXTERNAL)
Hours of Work: Shift work required, including evenings and weekends	Hourly Rate: \$44.67- \$57.90
Reports to: House and Community Services Supervisor	Location: Lanark County
Job Status: Temporary Full-Time Until March 31, 2027	Date: Until Filled

About Lanark County Mental Health:

Lanark County Mental Health (LCMH) is a dynamic community-based organization dedicated to supporting individuals facing mental health and substance use challenges within Lanark County. As an integral part of the Perth and Smiths Falls District Hospital, LCMH operates with a strong commitment to providing comprehensive care. Our organization is structured around a multidisciplinary approach, fostering collaboration among dedicated teams that deliver both community-based and crisis services. We are proud to embrace a Stepped Care framework, ensuring the provision of evidence-based interventions tailored to individual needs.

At LCMH, we uphold a set of core cultural values that underpin our work: trust, transparency, respect, and communication. These values serve as the foundation for all our interactions, promoting a supportive and inclusive environment for our staff and clients alike. With a clear vision for the future, our organization places strategic emphasis on the following key areas: Access, Service Expansion, Partnerships, and System Integration. By prioritizing these aspects, we strive to continually enhance our services and contribute to a robust and integrated mental health ecosystem.

About the Position:

Reporting to the Housing and Community Services Supervisor and supported by a team lead, this position is part of a newly formed, integrated crisis response team. The Social Worker will practice within their full scope while providing embedded, co-response, and follow-up interventions in partnership with local police services. The role provides immediate mobile mental health and substance use response, intervention, support, and service navigation. Working closely with Lanark County OPP and Smiths Falls Police Service, the incumbent will be stationed within police service locations as a key resource, assisting with mental health and substance use calls when safe and appropriate. The Social Worker will also serve as a primary point of contact for police partners and collaborate with LCMH, other health system partners, and LCMH staff to support engagement, referrals, counselling, harm reduction, crisis planning, and follow-up.

Minimum Qualifications:

- Master of Social Work degree from a recognized university and registered with the Ontario College of Social Workers and Social Service Workers (OCSWSSW).
- Ability to obtain and maintain enhance security screening as per police SOP
- Wide range of crisis intervention experience, risk assessments and interventions that include hospital based psychiatric services, emergency department experience and community mental health services and system navigation.

- Minimum three to five years relevant/recent experience directly related to the provision of mental health and/or addictions services required.
- Certification in First Aid and CPR an asset.
- Applied Suicide Intervention Skills Training (ASIST) an asset.
- Crisis Prevention and Intervention training an asset.

How to apply: Please submit a resume and cover letter to HR@psfdh.on.ca.

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.