

**PERTH AND SMITHS FALLS DISTRICT HOSPITAL
OPSEU - INTERNAL JOB POSTING
OPSEU 2023-25**

DEPARTMENT: DISCHARGE PLANNING/PATIENT FLOW

POSITION: CLINICAL SOCIAL WORKER
PERMANENT FULL TIME

SUMMARY OF DUTIES:

- Work as part of a Multidisciplinary Patient Flow and Discharge Planning Team to support and enable patients and families to make timely transitions through the hospital system.
- Understanding the Flow and Capacity challenges of a hospital system and works to ensure that patients are in the right place, at the right time, receiving the right care.
- Being one of the key points of contact for discharge planning to formulate, facilitate and coordinate discharge plans focused on the needs and goals of the patient and their family system.
- Employing critical thinking and creative problem solving to facilitate all discharge planning, including complex discharge planning situations.
- Providing in-depth discharged focused assessments, collaboratively creating the discharge plan with the healthcare team, the patient and their family and providing support, education and guidance through the implementation of the discharge plan.
- Facilitating discharge planning commencing in the Emergency department.
- Facilitating a timely transition to the community.
- Identifying safety gaps/challenges and addressing all barriers using most appropriate resources in partnership with internal and external partners.
- Assessing risk and need for psychosocial intervention
- Providing psychosocial assessments to identify the need for and subsequent provision of clinical social work services and/or referral to Social Work
- Conduct comprehensive assessments, including psychosocial, crisis, suicide risk and other relevant assessments
- Formulate a psychosocial diagnosis and develop an appropriate treatment plan
- Provide therapeutic interventions to achieve counselling goals in individual, family, and/or group formats
- Develop, implement, and evaluate programs to respond to client needs.

- Consult with hospital personnel, family physicians, police services, community agencies, family members, and members of the agency's multidisciplinary team as necessary.
- Provide information, referral service, education, advocacy, and service facilitation to clients and significant others relevant to client needs.
- Develop and provide in-service training, educational resources, and presentations to colleagues, partner agencies, and the community at large.
- Maintain clinical records according to policies and procedures outlined by the agency and by the Ontario College of Social Workers and Social Service Workers.
- Attend staff meetings and participate on agency committees as required.
- Participate in the orientation of new colleagues and students.
- Fulfill other related social work duties as requested by the designated supervisor.

REQUIREMENTS

- Master's degree in Social Work (MSW) required
- Registration with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) or the College of Registered Psychotherapists (CRPO).
- Adherence to policies and procedures related to confidentiality, including current legislation.
- 2-5 years clinical experience in an acute care hospital setting
- Experience in Discharge Planning is essential
- Demonstrated ability to conduct psychosocial assessments and counselling
- Demonstrated excellence in interview skills and ability
- Current knowledge of community resources and initiative to proactively search for new resources
- Experience with legislation that governs Public Hospitals (Public Hospitals Act, Substitute Decisions Act, Consent to Treatment Act, Mental Health Act, etc.)
- Extensive knowledge on how to effectively serve an increasingly aging and diverse population with complex medical, functional, cognitive and psychosocial needs
- Comprehensive knowledge of the impact of social determinants of health on discharge planning, hospital LOS, Patient Flow and hospital system capacity
- Expert communication, collaboration, organizational and problem solving skills
- Ability to work independently as well as with an interdisciplinary team.
- Demonstrated ability to set priorities.
- Skilled working with a broad range of client groups and their significant supports.
- Adherence to occupational health and safety procedures, including knowledge of the Occupational Health and Safety Act.
- Knowledge of the impact of systemic marginalization, including sexism, racism, poverty, homophobia, transphobia, and disability, and a commitment to service provision within a feminist, anti-oppressive framework

- Knowledge of best practice models, substance use/harm reduction, risk management and safety planning
- Additional training / experience in Narrative Therapy, DBT, CBT, EMDR, attachment, mindfulness, Brief Therapies (i.e. Solution-Focused), and/or other current best practice models in the theory/treatment of trauma would be an asset
- Ability to establish positive and supportive relationships with clients.
- Ability to perform basic computer application skills
- Awareness of “best practice” service models related to crisis and short-term intervention and stabilization.
- Flexibility to work at different sites based upon client needs.
- Member of good standing with the Ontario College of Social Workers and Social Service Workers or The College of Registered Psychotherapists of Ontario.
- Performance of duties in support of, and in compliance with, professional standards set by the Ontario College of Social Workers and Social Service Workers.
- A valid driver’s license and access to own vehicle is essential.
- Clear vulnerable sector check conducted within the last six months or willing to obtain a current one.

How to apply: *Please submit a resume and cover letter to HR@psfdh.on.ca.*

Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.

Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283-2330 ext. 1132 for assistance.

We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.