

**PERTH & SMITHS FALLS DISTRICT HOSPITAL  
INTERNAL POSTING  
CUPE 2026-158**

**POSTING DATE:** June 22<sup>nd</sup>, 2026

**DEPARTMENT:** NURSING – EMERGENCY DEPARTMENT PERTH & SMITHS FALLS

**POSITION:** REGISTERED PRACTICAL NURSE  
CASUAL

**\*\*Successful Candidates may be eligible for a two (2) month Temporary Full-time training opportunity. Please see the bottom of the posting for details. \*\***

**SUMMARY OF DUTIES:**

The Registered Practical Nurse will provide patient care as per knowledge, skill and ability within the professional scope, conduct and demeanour of practice of an R.P.N. and the standards of care as approved by the College of Nurses of Ontario, while ensuring that the CNO ethical guidelines for behaviour and CNA Code of Ethics is adhered to.

**DUTIES AND RESPONSIBILITIES:**

- Assessment and care for stable & predictable ED patients. Identifies and communicates when patient's acuity level has expanded beyond the RPN's scope of practice.
- Liaison with family members of the ED patient in a respectful, professional manner at all times.
- Apply nursing theory and nursing assessment to every ED patient under their care and within their scope of practice.
- Provide primary nursing to patients in the ED as per the RPN scope of practice and following all Hospital policies and procedures.
- Document within the electronic medical record.
- Communicate internally and externally to relevant stakeholders re: patient condition and transportation.
- Ensures all information is faxed/directed to appropriate referral services.
- Assists with inventory management and ordering of non-inventory medical/surgical supplies as directed by the Patient Care Manager.

**MINIMUM REQUIREMENTS/QUALIFICATIONS MUST HAVE:**

- Registered Practical Nurse Diploma from an accredited community college.
- Current Certificate of Registration with the College of Nurses
- Current BCLS
- 2 years' recent RPN experience in an Emergency Department required
- Previous experience in patient education, suture removal, dressing changes and assisting with minor procedures; immunization experience is an asset
- Demonstrated proficient critical thinking skills

- Demonstrated ability to function effectively in emergency situations.
- Demonstrated clinical assessment and patient/family teaching skills.
- Current RPN Medication Administration Course

### **TEMPORARY FULL-TIME TRAINING OPPORTUNITY**

The Emergency Department is offering a Temporary Full-Time (TFT) training opportunity to support skill development for RPN's who are new to the department. This structured training opportunity is designed to build Emergency Department competencies and expand the pool of trained casual staff available to support the department.

Successful candidates will complete a two (2) month Temporary Full-Time training period in the Emergency Department. Upon successful completion, participants will be eligible to access casual work opportunities in the Emergency Department.

To be considered for a Casual RPN position in the Emergency Department through this Temporary Training Opportunity, applicants must:

- Hold Part-time or Casual Status as an RPN;
- Have a minimum of one (1) year of RPN experience in an acute care Hospital;
- Successfully complete a two (2) month Temporary Full-Time training opportunity in the Emergency Department;
- Upon successful completion of the Temporary Full-Time training opportunity, commit to working a minimum of four (4) shifts per month in the Emergency Department, subject to availability and operational requirements.

**SALARY:** \$37.252-\$37.982-\$38.502-\$39.020

**Closing Date:** June 29<sup>th</sup>, 2026 at 4:00pm

**SHIFTS:** Evenings, Nights and Weekends (Subject to scheduling change as per Management Rights and Article G.01 of the CUPE Collective Agreement).

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**How to apply:** Please email [HR@psfdh.on.ca](mailto:HR@psfdh.on.ca), stating the job title in the subject line.

*Be advised that the Perth and Smiths Falls District Hospital has a vaccination policy located on PDMS. Proof of vaccination will be required as a condition of employment, subject to exemptions contained in the policy.*

*Perth and Smiths Falls District Hospital is an equal opportunity employer committed to meeting needs under the Canadian Charter of Rights and Freedom and the Ontario Human Rights Code. Our recruitment process follows the Accessibility for Ontarians with Disabilities Act in order to provide a fair and equitable process for all candidates. Applicants requiring accommodation through the recruitment/interview process are encouraged to contact the Human Resources Department at 613-283- 2330 ext. 1132 for assistance.*

*We thank all interested candidates for their response, however, only those chosen for an interview will be contacted.*