

AODA

2023 Annual Review

Background

In 2019 a five year accessibility plan was created with input from Senior Leadership, Lead Manager and members of the Wellness Committee. Challenging to implement all desired changes due to aged infrastructure, physical layout, and limited financial resources. Progress is reviewed each year with the most recent submission completed December 2023. Highlights included in appendix A.

Assessment/Impact

Additional areas under review in all areas for improved Accessibility include:

- Accessible washrooms – replace toilets with higher toilets so that they are wheelchair accessible. Height of mirrors (place on slant). Access to sink, paper towels, soap.
- Elevators – visually impaired know they have reached their desired level, auditory
- Change rooms – equipped with a bench/chair for a patient to sit if required
- Signage/Patient/Staff Information - Font size,
- Door Knobs –need to change from knob to lever – a large number at GWM site are still knob.
- Light switches – public/patient areas (GWM motion sensor versus switches)
- Parking – Accessible spaces – review percentage of Type A and Type B as well as accessible aisles between spots.
- Furniture – includes chairs with arms, bariatric seating.
- Elevation changes – identify floors and stairwells

A new distinct committee has been initiated with first meeting held January 2024.

Priorities of committee include:

- Training/Education for new staff/volunteers
- Annual training for all staff/volunteers
- Review and Update – Identified barriers
- Development of next 5 year Plan
- Policies – review, etc

Perth and Smiths Falls District Hospital – Appendix A
2019- 2024 Multi-Year Accessibility Plan
2023 Review– High Level Summary Areas of Focus

Physical Barriers

| Barrier Type | Description | Measures to be Implemented |
|--------------------------------------|---|--|
| Stairs, sloped corridors, washrooms, | Stairs narrow, not accessible. Need signage to direct people to elevators in main building | Additional signage, railings, grab bars, auto door openers |
| Front Entrance | Removal of rotating door | January 2020 Completed |
| Clutter/Lack of Storage | All areas – difficulty for wheelchairs, power chairs, visually impaired to navigate through areas | Storage being reviewed by space Management Committee 2023/24 |

Architectural Barriers

| Barrier Type | Description | Measures to be Implemented |
|---------------------|---|---|
| Washroom, showers | Accessibility | Constrained by physical building size, modifications planned where feasible |
| Floors | Replace flooring, visual – depth perception, tripping hazards | Some area replaced with additional plans subject to funding and HHR. |
| Seating | Additional seating with arms and some bariatric seating | On capital list for 2024/25 |

Information Barriers

| Barrier Type | Description | Measures to be Implemented |
|---------------------|---|--|
| Elevators | Clarifying of levels, signage, Reliability in Perth | Annunciator – GWM completed with elevator upgrade - 2023 |
| Signage | Accessibility signage | GWM signage in progress, SF to follow |
| Washroom | Signage, Door access | GWM signage in progress, SF to follow |

Additional Barriers

| Barrier Type | Description | Measures to be Implemented |
|---------------------|--------------------|---|
| Job Postings | Improved Access | Now include reference to the AODA to provide a fair and equitable process for all candidates”. (2020) |
| Website | | Now has ability to change font size (2020) |

Updated January 26, 2024