

## Quality & Safety

As I communicated to the Board earlier in the month, our scheduled Mock Code Silver (person with weapon) turned into a debrief for a near-live test of our code. Along with Smiths Falls Police, the team met the next day to debrief on the events that took place on Monday, April 6<sup>th</sup>. Firstly, I was happy to learn that the reports of a weapon on the premises and a threat to staff was a conflation of the rumour mill. The review outlined that the actual incident pertained to a suicidal person in crisis, and unfortunately by morning, this evolved into a person on the premises with a weapon who intended to harm staff and patients.

Outside of establishing the true facts of the incident, the debrief was collaborative with management, front line staff and local police. Several recommendations were identified and we have built this into our standard response if/when future events arise.

## People and Partnerships

I had a great meeting with local representatives from the Leeds and Grenville region regarding physician recruitment. We had a good discussion about supporting physician recruitment within the northern part of the region and we will be working to align our recruiter, Carlene MacDonald, to ensure the needs of the communities within the Leeds/Grenville region are understood and supported to the extent that we can assist.

## Finance and infrastructure

You will hear more from Erin, however, we were pleased to get a surprise HIRF funding announcement in late March. Thanks to the extensive proactive work of our managers, we will be able to utilize the funds provided to advance several projects. The primary target of the funds will be our infant abduction system, as well as our staff/patient safety system.



Michael Cohen  
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