

	Objective	Outcome	Measure	Target	Actual	Q1	Q2	Q3	Q4
Strategic Theme: Support & Empower our People	Enhance workplace satisfaction plans based on staff & Physician Feedback	Quality Improvement plans developed	Baseline satisfaction scores will be collected and quality improvement initiatives will developed for select departments	100%	Common Grounds - senior leadership/unit level touchpoints Senior Leadership Intentional Patient Rounding	On target	On target	On target	On target
	Roll-out staffing strategy	Optimized master schedules developed for select departments	Optimized schedules developed and implemented for selected departments	100%	Go live of WFE process in June 2026 Master Schedules being developed with predictable relief	on target	On target	On target	On target